

Dates to Remember

Dec 1

World AIDS Day

Dec 3

International Day of
Persons with Disabilities

Dec 10

International Human
Rights Day

Dec 16-24

Las Posadas

Dec 7 - 15

Hanukkah

Dec 21

Winter Solstice/Yule

Dec 25

Christmas

Dec 26- Jan 1

Kwanzaa



INCLUSIVE HOLIDAY CELEBRATIONS

The holiday season is upon us! It is important to remember that CHR consists of a wide array of employees with different beliefs, perspectives and celebrations. For many, Christmas is a focal point during the month of December but across the world the winter months are filled with an array of holidays... Read more here
<https://time.com/6242283/december-global-holidays-christmas-hanukkah-yule/>



DE&I NEWS

December Events

We are excited to announce the following upcoming events:

- Black employee Resource group meeting- Monday, December 4th @ 12:00pm
- CHR All Staff Meeting- Tuesday December 5th @ 1:00pm
- CHR Annual Holiday Party- Thursday, December 14th @ 5pm



Take a look at the Pathways program beautiful Christmas tree!

Why do I wish people Happy Holidays?

Many Americans choose to say Happy Holidays instead of Merry Christmas because the US is filled with a diverse range of people, and cultural holidays and other religious traditions also happen during the December holiday period as well. It is an inclusive way of wishing someone well and showing that you respect and value whatever tradition they observe.

Look what's happening across the agency!



The Black Employee Resource Group met on November 6th and had so much fun! They are beginning to plan the events to celebrate Black History Month. Do you want to join the group? Contact Beatrice Mathis or Malika Nelson.



A HOLIDAY REMINDER

Kindness is like snow.

It never fails to add beauty to what it covers.

Holiday To-Do List

1. ^{BE} Buy Presents
2. ^{someone in a hug} Wrap Gifts
3. ^{Love} Send Cards
4. ^{Donate} Shop For Food
5. ^{Peace} Make Cookies
6. ^{BE} See the Lights



Want to join the DE&I Afedi Council??
Contact Turkessa Antrum for more information!