

Diversity, Equity and Inclusion

August 2022

AFEDI Council Update:

<u>August Meetings</u>
Aug. 15, 11:00 am - 12:30 pm via <u>Zoom</u>
Aug. 26, 9:00 am - 10:30 am via <u>Zoom</u>

If you would like to join the AFEDI Council, have ideas you would like to share, or know of a CHR employee that should be featured in our diversity newsletter, please contact **Ngina McMillian**, Director of DE&I, or an AFEDI Council member.

Upcoming Events



CHR All Staff Training with Leading Culture Solutions

Module 3 Business Case for Change Intro August 8, 1:00 pm – 2:30 pm JOIN ZOOM HERE

Module 3 Business Case for Change Outro August 25, 10:00 am – 11:30 am JOIN ZOOM <u>HERE</u>

Self-study Sprints through LCS are available here:

Training | Leading Culture Solutions

These are shorter learning opportunities, about 10-15 minutes each, that allow you to delve into important DE&I topics at your own pace.



CHR Community Conversation with Leading Culture Solutions – Unconscious Bias

Thursday, August 18, 10:00 am - 11:00 am JOIN ZOOM HERE

Diversity without Adversity Training for New Hires

Thursday, August 18, 5 pm – 8 pm Friday, August 19, 1 pm – 4 pm



Upcoming Cultural Events



Attending cultural events is a great way to learn more about cultures. Connecticut is celebrating many different cultures this month. Here are a few. If you know of any other events happening in your area, please share them with DE&I or the AFEDI Council at nmcmillian@chrhealt.org or afedi@chrhealth.org.

Taste of the Caribbean & Jerk Festival

Saturday, August 6, 11 am - 9 pm

Mortensen Riverfront Plaza 300 Columbus Boulevard, Hartford, CT SEE DETAILS HERE

Meriden Puerto Rican Festival

Sunday, August 7, 12 pm – 8 pm

Hubbard Park 999 W Main St, Meriden, CT 06451 SEE DETAILS HERE

60th West Indian Independence Celebrations

Saturday, August 13, 11 am

Bushnell Park

Downtown, Hartford, CT 06103

- Parade 12 pm 3 pm (from North Main Street, Hartford to Carnival Village in Bushnell Park)
- Carnival Village 1 pm 6 pm
- Concert 3 pm 8:30 pm

SEE DETAILS HERE

Pratt Street Salsa Social

Friday, August 19, 5 pm - 8 pm

Pratt Street Historic District Hartford, CT 06103 SEE DETAILS HERE

Riverfront Dragon Boat & Asian Festival

Saturday, August 20, 8 am - 4 pm

Mortensen Riverfront Plaza 300 Columbus Boulevard, Hartford, CT SEE DETAILS HERE

Greater Hartford Puerto Rican Day Parade & Festival del Coqui

Sunday, August 21, 11 am - 8 pm

Pavilion at Bushnell Park
1 Jewell St, Hartford, CT 06103
Parade 11 am from Wawarme Avenue and
Wethersfield Avenue to Bushnell Park
SEE DETAILS HERE

Mashantucket Pequot Tribal Nation Schemitzun Feast of Green Corn and Dance

Saturday, August 27 – Sunday, August 28 Saturday 10 am – 10 pm Sunday 10 am – 6 pm

2 Matt's Path, Mashantucket, CT SEE DETAILS HERE





August Diversity Holidays

AUG 1: Lughnasadh (Gaelic)

AUG 1: Lammas-Wheat Harvest (Pagan)

AUG 3: Black Women's Equal Pay Day

AUG 5: Tisha B'Av (Jewish)

AUG 7: Ashura (Islamic)

AUG 7: Purple Heart Day

AUG 9: International Day of the World's Indigenous People

AUG 11: Raksha Bandhan (Hindu)

AUG 12: International Youth Day

AUG 12: Hungry Ghost Festival (Chinese)

AUG 13: Ullambana Ohon (Buddhist)

AUG 15: Feast in Honor of Holy Mother of Jesus (Orthodox Christian)

AUG 15: Assumption of Blessed Virgin Mary (Orthodox Catholic)

AUG 15: Dormition of the Theotokos (Orthodox Catholic)

AUG 17: Marcus Garvey Day

AUG 18 – 19: Krishna Janmashtami (Hindu)

AUG 19: World Humanitarian Day

AUG 21: World Senior Citizens Day

AUG 21: Khordad Sal (India)

AUG 23: International Day for the Remembrance of

the Slave Trade and its Abolition

AUG 24: Paryushana Parva Begins (Jainism)

AUG 26: Women's Equality Day

AUG 31: Ganesh Chaturthi (Hindu)