



### **Diversity, Equity** and Inclusion

### **July 2022**

# **AFEDI Council Update:**

If you would like to join the AFEDI Council, have ideas you would like to share, or know of a CHR employee that should be featured in our diversity newsletter, please contact Ngina McMillian, Director of DE&I, or an AFEDI Council member.

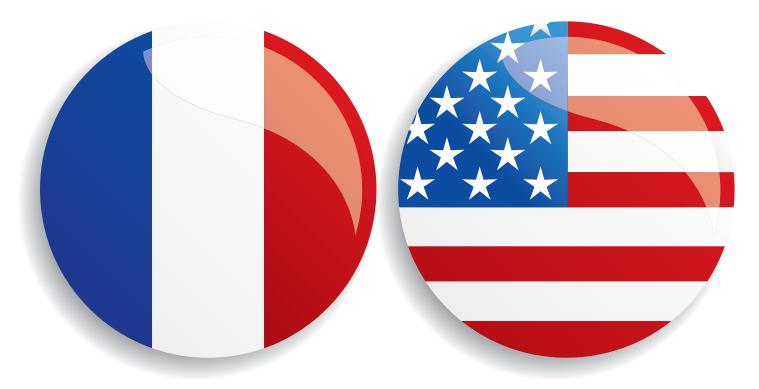
**July Meetings** July 5, 1 pm – 2 pm July 19, 1 pm – 2 pm

# French-American Heritage Month **Celebrated in July**

To honor and celebrate the many contributions made to the United States by people of French descent, July is identified as French-American Heritage Month. Click/tap the links below to learn more about French-American Heritage Month and what you can do to celebrate.

### **National Today**

### **French American Cultural Foundation**





# July is Bebe Moore Campbell National Minority Mental Health Awareness Month



**Bebe Moore Campbell National Minority Mental Health Awareness Month**, also referred as BIPOC (Black Indigenous People of Color) Mental Health Awareness Month, is observed every July to bring awareness to the mental health struggles that are unique to BIPOC individuals and communities within the United States. Some of these mental health struggles and needs of BIPOC communities are due to many factors including racial oppressions, colorism, the environment, access to services and affordable healthcare. Campbell was an American mental health advocate, journalist, author and teacher who worked to address the mental health needs of individuals of underrepresented groups.

**Please click/tap the links below** to learn more about Campbell National Minority Mental Health Awareness Month and addressing racial justice and health equity.

**Mental Health America** 

United States Department of Health and Human Services

National Council for Mental Wellbeing





# Diversity Calendar

# **July Diversity Holidays**

- July 1: Canada Day (Canada)
- July 4: Independence Day (USA)
- July 8-9: Waqf al Arafa (Muslim)
- July 9-10: Eid al-Adha (Muslim)

July 9-10: Martyrdom of the Bab (Baha'i)

July 11: World Populace Day

July 12: International Malala Day

July 13: Dharma Day (Buddhist)

July 13: Asalha Puja (Buddhist)

July 14: Bastille Day

- July 14: Non-Binary People's Day
- July 15: St. Vladimir Day (Catholic)

- July 15: World Youth Skills Day
- July 16: International Drag Day
- July 18: International Nelson Mandela Day
- July 25: Pioneer Day (Mormon) (July 24 in Utah)
- July 25: St. James the Great Day (Christian)
- July 26: National Disability Independence Day (commemorates the signing of the Americans With Disabilities Act)
- July 30: Hijri New Year (Muslim)
- July 30: International Day of Friendship

July 30: Muharram (Islamic)

## **Upcoming Events**

### CHR All Staff Training with Leading Culture Solutions

Module 2 History of Underrepresented Communities Intro Thursday, July 7, 10 am – 11:30 am

Module 2 History of Underrepresented Communities Outro Wednesday, July 20, 1 pm – 2:30 pm

Diversity without Adversity Training for New Hires

Thursday, July 14, 9 am – 12 pm

## Upcoming Cultural Events

### **Greater Hartford Festival of Jazz**

*Friday, July 15 – Sunday, July 17* Friday 7 pm – 10 pm Saturday 2:30 pm – 11:30 pm Sunday 1 pm – 9:30 pm

**Bushnell Park, Hartford, CT** 

#### Black-Eyed and Blues Festival

Saturday, July 30 – Sunday, July 31 Saturday 3 pm – 9 pm Sunday 3 pm – 7 pm

**Bushnell Park Pavilion, Hartford, CT** 

If you know of any cultural events happening in your area, please share them with DE&I or the AFEDI Council at nmcmillian@chrhealth.org or afedi@chrhealth.org.