



# and Inclusion

## **AFEDI Council Update:**

The Action for Equity, Diversity and Inclusion Council (AFEDI) along with Leading Culture Solutions (LCS) continues to meet biweekly on Tuesdays from 1 pm – 2 pm. The Council has been working hard with LCS to move CHR's DE&I strategy forward while developing the Purpose, Direction, and Behavior statements of the Council and kicking off the organization wide Community Conversations and Leadership Re-centering Trainings. The next AFEDI Council meeting is March 1.





The Second Community Conversation on Gender & Gender Pronouns was held on February 14. The event was well attended and allowed for discussion of the importance of inclusivity when relating to gender and the use of appropriate gender pronouns. Discussions also centered around how to address clients and colleagues and their self-identified gender and gender pronouns. The next Community Conversation on Allyship will be held via Zoom on March 14 at 11am.





### Leadership **Re-centering Training**

The first Leadership Re-centering training was held on February 9. The topic was The Power of Diversity, Equity and Inclusion and your Leadership Legacy. This re-centering led those in attendance to increase their understanding of DE&I, how to apply DE&I in their work, and how DE&I supports the goals of CHR. The next Leadership Re-centering Training on Building Bias Awareness will be held via Zoom on March 10 at 11:30am.

### **History of** Valentine's Day

Valentine's Day, also called Saint Valentine's Day or the Feast of Saint Valentine, is celebrated annually on February 14. It originated as a Christian feast day honoring one or two early Christian martyrs named Saint Valentine and, through later folk traditions, has become a significant cultural, religious, and commercial celebration of romance and love in many regions of the world.



Valentine's Day

**Nirvana Day** 

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#### **Upcoming Events**



**Black History Celebration True Black History Museum** 

February 28, 12 pm

Topic: True Black History Museum - The Voice of the Ancestors

**Diversity, Equity & Inclusion** Leadership Re-centering for Supervisors: Building Bias **Awareness** 

March 10, 11:30 am – 1:00 pm

**Community Conversation:** Allyship

March 14, 11:00 am – 12:00 pm



# Diversity Calendar

#### **February Holidays**



Lunar New Year





