

AFEDI Council Update:

The Action for Equity, Diversity and Inclusion Council has been working hard with **Leading Culture Solutions** to move our DE&I goals forward and is excited to bring to you opportunities to share and discuss the importance of Diversity, Equity, Inclusion and Belonging at CHR. If you have ideas you would like to share with the Council or know of a CHR employee that should be featured in our diversity newsletter, please contact Ngina McMillian, Director of DE&I, or an AFEDI Council member.

Leading Culture Solutions continues to host **focus groups** as a follow up to the CHR employee surveys and as part of our continued growth in DE&I. If you have not already signed up for a focus group, please do so as soon as possible. We want to hear your voice, your opinion matters.



Are you an ally or want to hear more about how to become an ally?

The third Community Conversation on Allyship will take place on March 14 from 11:00 am to 12:00 pm.





Leadership Re-centering Training

The second Leadership Re-centering training will be held on **March 10 from 11:30 am to 1:00 pm**. The topic, **“Building Bias Awareness”** is a great opportunity for our Supervisors to gain awareness of the unconscious biases that could occur in our work with each other and our clients and in everything we do.

Diversity Calendar



March Holidays

Women’s History Month

Irish-American Heritage Month

National Developmental Disabilities Awareness Month

National Social Work Month

8 International Women’s Day

17 St. Patrick’s Day

21 International Day for the Elimination of Racial Discrimination

31 International Transgender Day of Visibility

Upcoming Events

Diversity, Equity & Inclusion Leadership Re-centering for Supervisors: Building Bias Awareness

March 10, 11:30 am – 1:00 pm

Community Conversation: Allyship

March 14, 11:00 am – 12:00 pm

All Staff Meeting

March 24, 1:00 pm – 2:00 pm

A Celebration of Women’s History Month

March 30, 3:00 pm